



October 29, 2018

Announcement Regarding Staff Changes at Kawartha Land Trust

With bittersweet emotions, the Kawartha Land Trust (KLT) team and the Board of Directors announce that Mike Hendren will be departing as Executive Director effective December 31, 2018. He will be starting a new position with the Nature Conservancy of Canada (NCC), as Vice President of Ontario Region beginning January 2019.

Given that NCC is the leading conservation organization in Canada and KLT is a leading conservation organization in Ontario, we expect to stay in touch and explore further future collaborations with our good friend, NCC! I'm happy to say that Mike and his family will remain living in the area.

Since 2009, Mike has played a key role in the development of a strong team, structure, and culture at KLT coupled with a broad base of resources in our community and beyond. He has led significant advancement of conservation in our region and he will leave our organization as a mission-driven front-runner poised for continued growth.

"Kawartha Land Trust has achieved more than I initially thought possible and has made a critical contribution to conservation in this region, an excellent foundation from which to grow. Given KLT's current opportunities, team, structure and resources, I am confident it will continue to be a leader in conservation. And I look forward to watching and supporting it grow," said Mike.

The Board has established a search committee whose work has already commenced. Our organization is prepared for this transition and we anticipate that all projects and initiatives will continue to go forward as planned. Our confidence in our future is all thanks to the competent staff and volunteers of KLT, generously supported by a solid foundation of donor resources.

Please join us in thanking Mike for nine years of dedicated service and accomplishments and wishing him continued success in his career.

Sincerely,

John Desbiens Chair, Board of Directors Kawartha Land Trust